

# Academy<sub>at</sub> WGU

Cultivating Remarkably Resilient Learners



## Educate your workforce with The Academy at WGU

*Education is the key to unlocking employees' potential for growth and productivity.*

Employers are looking for ways to upskill their workforce, and employees are looking for ways to expand their opportunities. Education meets both needs, but not every employee is ready to tackle a postsecondary credential.

The Academy at WGU can help dramatically improve the likelihood of their success. Our unique approach is designed to help your employees—even those with no college experience—become resilient learners AND develop the core academic skills that provide the foundation to achieve a postsecondary credential—a certificate, associate's degree, or bachelor's degree.

### Solutions

Employers' needs vary, but the Academy's approach can make a tremendous difference:

- Providing employees a low-risk onramp to become ready for postsecondary education
- Providing employers a low-cost way to support employees' education and skills development
- Improving employees' competencies in core math and communications
- Helping employees develop a thriving mindset, confidence, and planning skills

### Our Approach

At the Academy, we have a goal: create remarkably resilient learners. It's a simple but big challenge. Learning can be difficult for many individuals, particularly those with no college experience or those who have struggled in the past. That said, many individuals have greater potential than even they realize.

Academy's three-pronged approach to preparing students—coursework, social-emotional learning, and personalized professional coaching—can be transformative for students.



## Program for Academic and Career Advancement (PACA)

PACA is the Academy's one-of-a-kind program designed to develop resilient learners, even among those who traditionally would underperform in higher education. It develops students' self-awareness, a growth mindset, confidence, communication skills, help-seeking skills, and planning, time management, and study habits and positions them for long-term academic and career success.

Based on years of evidence-based research and experience at WGU, PACA includes self-paced, mobile-phone-friendly modules, online synchronous group sessions, and personalized one-to-one coaching. Students meet face-to-face via webcam and build a self-supportive peer network. It combines experiential learning, social support, and self-reflective awareness to empower students during their academic journeys.

## Learning and Coursework Options

Depending upon the needs of the employer, your Academy program can include core skills development in math and literacy competence or college-level courses.

The Academy offers admission to WGU after graduation from the Academy, but many of our courses also transfer easily to other institutions. So wherever you want your employees to end up, we can help them get there.

## Why Education for Your Workforce Matters

An educated, highly-competent workforce has never been more important. And employers around the world realize they need employees at all levels who possess critical 21st century skills—communications, critical thinking, self-direction, and more. Employees value the opportunities that education creates for them personally. Academy was established to make educational attainment more accessible for those who would most benefit from it, benefiting both employers and employees.

## Partnering With Academy

The Academy offers innovative solutions backed by research to meet your organization's needs. Working with you, we can design a program that aligns with your company's goals while keeping the Academy's student-centric approach at its focus. Whether you want to enroll qualifying employees into our existing program, sponsor scholarships to attend WGU Academy, or create a unique program just for your organization, we can help you meet your workforce development goals.

*Partner with us to help your employees further their education and prepare for college. Learn more about partnership opportunities.*

### **Contact Information:**

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