NextGen **Hispanic**
SCHOLARS PROGRAM

Closing the Diversity Gap in Technology-Driven Careers

Despite tremendous projected growth in tech occupations[1], only 8% of the tech sector is made up Hispanic individuals[2] and we think it's time to change that.

Announcing the **NextGen Hispanic Scholars Program:** Fulfilling DeVry's mission to help close the opportunity gap for the tech workforce of the future.

Be a part of the change toward creating a diverse workforce, representing you and your community. Show up and show off your skills as you set the bar high for the workforce of tomorrow. You will have the opportunity to be a part of a community of students and mentors who are passionate about changing the tide in tech.

NEXTGEN HISPANIC SCHOLARS PROGRAM

The divide in workforce equity persists[3] as labor forces are being dramatically reshaped by continuous technological change, making tech-fluency all the more vital to help close this gap.

The NextGen Hispanic Scholars program[4] is specifically designed to help students overcome skills barriers and aid in preparing you to be workforce-ready by graduation.

Undergraduate and graduate students who qualify and enroll in this program will:

- Join a NextGen Hispanic Scholars Program cohort
- Enjoy access to industry-related internships
- Have the opportunity to apply for various scholarships and grants
- Get automatically enrolled by DeVry into a CompTIA Basic Student membership
- Receive professional certification reimbursement assistance for select certifications[5]

This Scholars Program is open to new and readmit undergraduate and graduate students:

- Who identify as part of the Hispanic community or who have an interest in promoting the goals of this program
- Enrolled in a qualifying Engineering & Information Sciences certificate or degree program* (undergraduate students only)
- Enrolled in a Master's degree program (excludes all graduate certificates) (graduate students only)
- Who meet DeVry admission requirements

To retain your membership after your first year, students must:

- Maintain continuous enrollment in one course per semester with a minimum Cumulative Grade Point Average (CGPA) of 2.5 for undergraduate students and a minimum CGPA of 3.0 for graduate students
- Have completed required modules and activities for current level in order to advance in the program

— WHAT TO EXPECT —

- Hear from industry leaders on skills and experiences needed to stay relevant for today's careers in technology

- Lean into and embrace a community of like-minded ambitious individuals through peer-to-peer communication and mentorship opportunities

- Engage with Career Advisors and take advantage of access to Career Services to help empower yourself with the tools, skills and resources you may need to start or continue your job search

- Prepare for graduation and future success, so you can be ready to make an impact from day one

DeVry University is committed to helping address and close the gap on the underrepresentation of Hispanic workers in the technology industry through the NextGen Hispanic Scholars Program. This program provides access to educational, community and mentorship tools and resources aimed to help you in your pursuit of a college education and tech career.